

ORDINANCE NO. 2019-006

AN ORDINANCE PROVIDING FOR ACCRUAL OF UP TO FIVE (5) UNUSED VACATION DAYS BY POLICE DEPARTMENT EMPLOYEES

Whereas, Act 799 of the 2019 Arkansas General Assembly amended A.C.A. 14-52-106 to permit Police Department employees to accrue unused annual vacation leave as provided by City ordinance; and

Whereas, the City's current personnel policy does not permit accrual of unused vacation leave for Police Department employees, but it does permit non-uniform employees to accrue vacation pay; and

Whereas, it is desirable for full-time uniform Police Department employees to be permitted to accrue up to five (5) unused annual vacation days as provided herein.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF TYRONZA, ARKANSAS, AS FOLLOWS:

1. That full-time uniform Police Department employees shall be permitted to accrue up to five (5) days of unused annual vacation leave retroactive to January 1, 2019, but no more than five (5) days may accrue, no matter how many days of vacation time may be unused by the employee in a particular year or any subsequent year.

2. That upon the first day after the end of the term of service or retirement, any full-time uniform Police Department employee with accrued vacation days may be paid for his or her unused accumulated vacation leave at the employee's regular rate of pay, not to exceed the maximum of five (5) days permitted under this Ordinance.

3. That this shall amend the existing personnel policy of the City, all other provisions of which are reaffirmed, except as modified herein.

PASSED AND ADOPTED this 11th day of June, 2019.

CITY OF TYRONZA

By: Charles Glover
Mayor

Attest:

Donna D. Wood
Recorder/Treasurer